

Proposed Collaborative Climate/Green Workforce Development EPA Community Change Grant

<https://rccmn.co/green-jobs/>

Lead Applicant – Youthprise

Statutory Partner - Sabathani Community Center

Proposed 3-Year Grant. We are requesting \$20 million total

Track I: Strategy 8: Workforce Development - 15 million

Track I: Strategy 3 (Energy Efficient, Youth Cooperative Housing) - 5 million

www.epa.gov/inflation-reduction-act/inflation-reduction-act-community-change-grants-program

We are inviting Community Based Workforce Training and Outreach/Wrap Around service partners

(including [CPED Workforce Development, B-TAP & C-TAP Partners](#)) to send us your ideas by July 18, 2024 to potentially be included in our collaborative grant we will send in by Aug 1

Contact our Grant Writing Team

- Sean Gosiewski, Resilient Cities and Communities, 612 250-0289 sean@rccmn.co
- Colnese Hendon, Senior Writer, Youthprise, 612-834-1145 colnese@youthprise.org

Timing - We plan to send in the proposal the week of July 22, 2024, to give us the option of re-submitting the request by October if we are turned down (using EPA's feedback to strengthen the proposal).

Our Proposed Collaborative Grant Focus Areas –

- **Geographic Focus** – Neighborhoods near the three resilience hubs in North Minneapolis, Phillips Area (Minneapolis American Indian Center Hub) and South Minneapolis (Sabathani Community Center Hub)
- **Job Categories** – 6 High-demand Job Categories **included in the** in May 2024 CPED/ **Real Time Talent Green Jobs Demand Analysis** [Energy Auditors](#) [HVAC Technicians](#) [Weatherization Technicians](#) [Solar Installers](#) plus Green Construction and Energy Navigators
- **Environmental Outcomes** – Reducing GHG's from buildings & improving indoor air quality;
- **Equity outcomes** – Reduce energy costs, expanded job access, new businesses, building wealth;

EPA CCG Track I Strategy 8 for climate-related Workforce Development.

<https://rccmn.co/wp-content/uploads/2024/06/Strategy-8-NOFO-Details.docx>

Strong workforce development programs should include the following three features at a minimum:

1. **Multi-sectoral partnerships that bring together workforce expertise and enable pathways into high-quality careers.**
2. **High-quality training models that are worker-centered, demand-driven, and lead to good jobs.**
3. **Strategies for recruiting and retaining individuals from disadvantaged communities, especially for populations that face disproportionate barriers to employment.**

For our collaborative grant we are adding two elements

4. **Youth-focused green career exploration and**
5. **equitable climate-related business/ co-op development**

Collaborative EPA Workforce Development Grant Team –

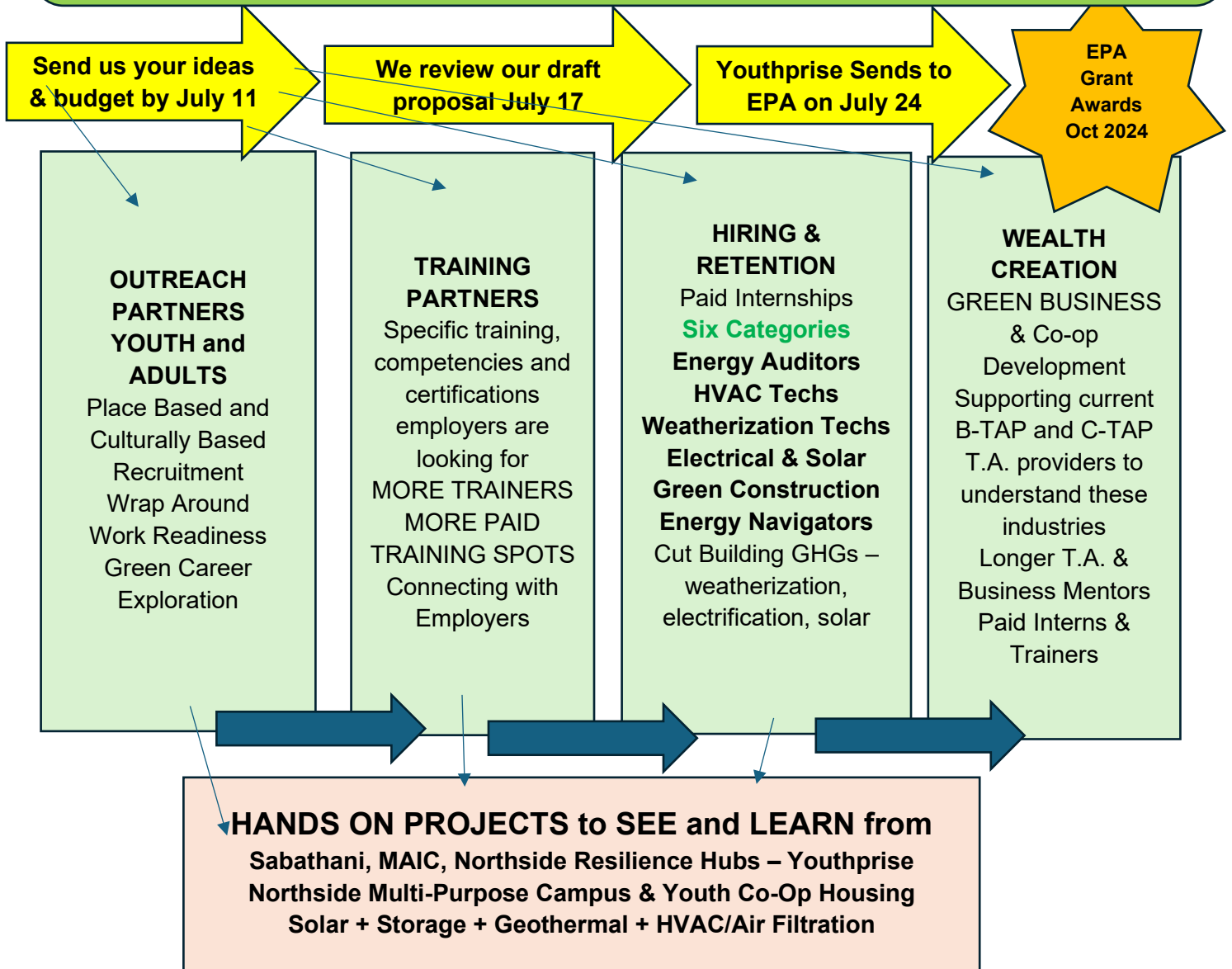
Youthprise – Marcus Pope, Colnese Hendon, Lynne Matthews; **Sabathani**- Scott Redd, Maria Sorensen & Rachel Adams; **Resilient Cities & Communities** - Sean Gosiewski, **Unidos** Kevin Skrip; **CEE** – Sarah Northrup; **Nexus** – Ben Tsai; **City of Mpls CPED** - Brant Ingalsbe, Mark Brinda; **City of Minneapolis Health** - Justo Garcia, Gabe Epstein, Alison Thorson; **Hennepin County Office of Workforce Development** - Nola Speiser

THANK YOU to the Minneapolis Climate Action and Racial Equity Fund for supporting RCC's staff time to pull together our collaborative partners to co-develop our EPA workforce development grant!

Collaborative Workforce Development EPA Community Change Grant

\$20 million, 3 year grant, Workforce Development = \$15 million, Youthprise Northside Campus = \$5 million

Lead Org. YOUTHPRISE, Statutory Partner, Sabathani, Plus YOUR ORGANIZATION



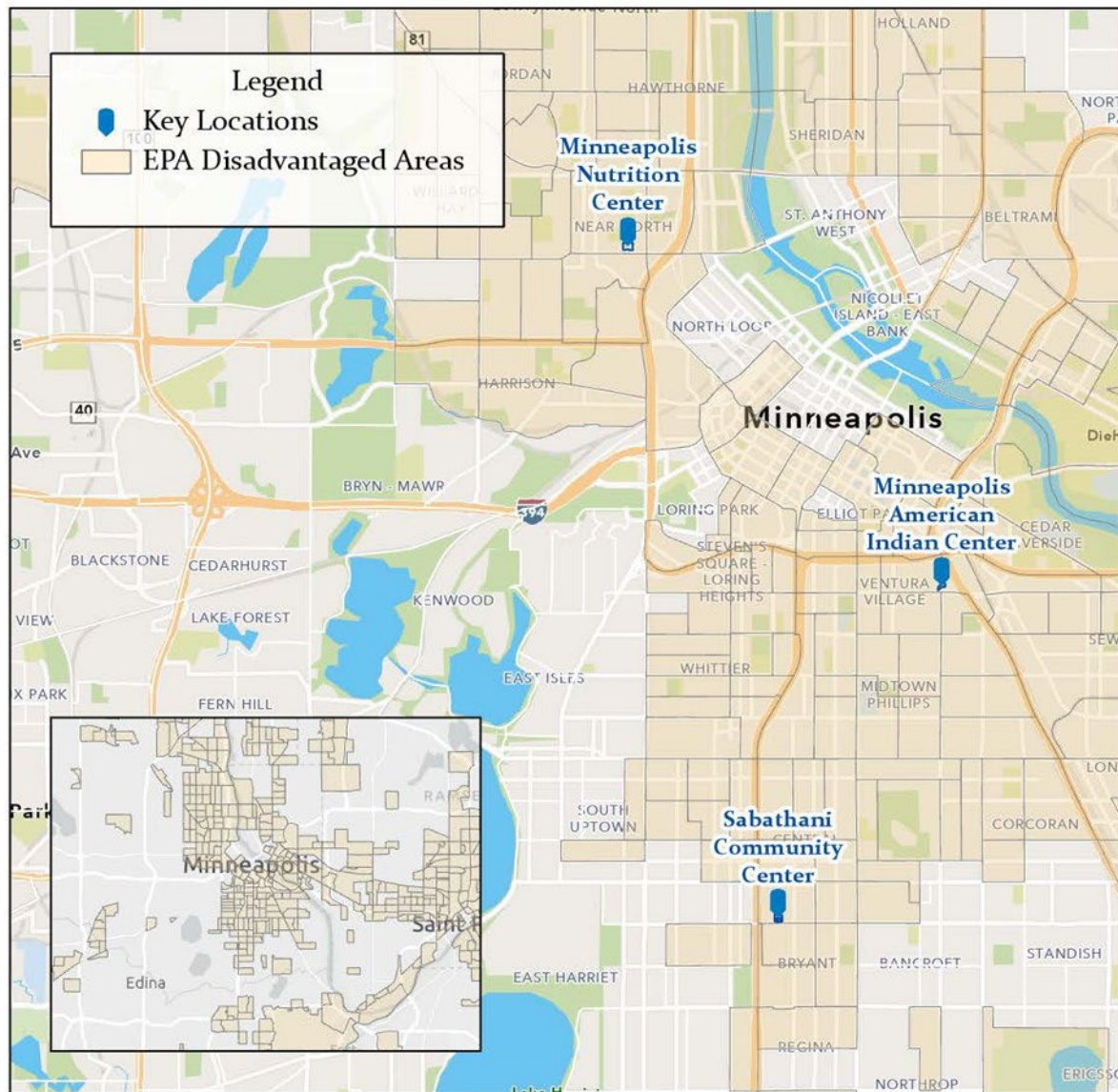
Skilled Trades People who Understand Healthy Homes with Good Customer Skills

Healthy Home Retrofits – Weatherization, Electrification, Air Filtration for 1,000 homes

Quality Home Retrofits, Living Wages, Rewarding Career Pathways

Energy Burdened Households – Saving Energy and Money, cutting GHGs, Comfortable Year-Round

Better Indoor Air Quality and Health Outcomes



Disadvantaged Community to benefit from the projects: This grant will assist disadvantaged communities around the

- Minneapolis American Indian Center, 1530 Franklin Avenue, Minneapolis, MN 55404;
- Sabathani Community Center, 310 E. 38th Street Minneapolis, MN 55409; and
- Minneapolis Nutrition Center, 812 Plymouth Ave N, Minneapolis, MN 55411, which meet eligibility requirements as communities for this project as follows:

All three sites are in areas designated as EPA IRA Disadvantaged Communities based on the map and in a Justice 40 Initiative Zone designated by the White House; they are environmental justice communities with higher levels of exposure to environmental hazards, pollution, and toxicity, consistent with community ratings of moderate or high susceptibility as measured by EJSCREEN.

On average, more than 50% of community residents live in low-income households and experience high-to-severe energy cost burdens with median spending of household income on energy bills greater than 30%.

The populations served by partner organizations hosting three Resilience Hubs include:

Resilience Hubs

South: The Resilience Hubs will be at the community centers already run by SCC and MAIC: these organizations are long-time trusted community institutions serving diverse populations, especially the city's Black residents and urban American Indian community members that represent more than 40 **tribes**

- **Sabathani** serves a population that is 87% Black, Indigenous, and People of Color (BIPOC), with 80% living in poverty in the most underinvested neighborhoods of South Minneapolis (Central, Bryant, Phillips, and Powderhorn). Childhood asthma rates are some of the highest in the state. Sabathani's community is designated as an EPA IRA Disadvantaged community and Justice40 Initiative zone by the White House. Sabathani Community Center (SCC) is a Black-founded and Black-led organization that today serves over 39,000 community members in South Minneapolis each year with direct services including food distribution and senior programs; 150,000 residents use its 28+ tenant support services such as daycare.
- **Minneapolis American Indian Center (MAIC)**, serves a Native American population with the highest levels of mortality of any racial or ethnic group (life expectancy is just 61 years) in the Twin Cities, while Native children are the most likely to grow up in a home impacted by chronic illnesses. Twin Cities American Indians are disproportionately poor (nearly triple the statewide average at 31%), largely due to social determinants of health including low graduation rates, high unemployment and poverty, and preventable diseases. MAIC's community is designated as an EPA IRA Disadvantaged community and a Justice40 Initiative zone by the White House.

MAIC Minneapolis American Indian Center (MAIC) serves a population of 35,000 urban American Indians with over 43 tribes represented and enrolled. MAIC's leadership and staff are majority American Indian.

Northside Resilience Hub/ Northside Green Zone

The Minneapolis Public Schools Nutrition Center is located in the Near North neighborhood. The two census tracts in and by the site are an average of 42% living in poverty, and 80% BIPOC population. This area is also designated as an EPA IRA Disadvantaged community and a Justice40 Area

- **North:** The Resilience Hub will be at the Nutrition Center of the Minneapolis Public School District; the school district is also a well-known community institution, but the location is new for the purpose of supporting the surrounding community to build resilience. It will be operated in partnership with Minneapolis Climate Action, a non-profit focused on action, policy, and culture shift to address climate change, and Renewable Energy Partners, a Black-owned renewable energy developer that also has a robust green career training center three blocks away from the Hub.

EPA CCG NOFO Details

Strategy 8: Workforce Development Programs for Occupations that Reduce GHG Emissions and Air Pollutants

<https://docs.google.com/document/d/18kSbPrN0hTS4ZFIm3Fq22FvdVXhaVZkhASpSSc8vwdl/edit?usp=sharing>

This strategy allows applicants to propose workforce development programs for employment in fields that will help **reduce GHG emissions and other air pollutants to benefit disadvantaged communities**. A wide range of occupations support the reduction of GHG emissions and air pollutants.

| Logic Model - Collaborative EPA Community Change Grant Track I: Strategy 8: | | |
|--|--|---|
| Climate Action Strategy 8: Workforce Development Programs for Occupations that Reduce Greenhouse Gas Emissions and Air Pollutants | | |
| | Outputs | Outcomes |
| | <ul style="list-style-type: none"> ▪ Individuals in disadvantaged communities that participate in workforce training in sectors related to GHG emissions and air pollution reduction who are currently unemployed, under- employed, or face employment barriers (#) ▪ People in disadvantaged communities hired and retained into high-quality jobs to reduce air pollution and GHG emissions based on participation in a workforce training program (#) ▪ Individuals who receive wages / stipends & supportive services delivered to enable community members’ participation in workforce training programs (# individuals receiving wages/ stipends) | <ul style="list-style-type: none"> ▪ Increased literacy among community members about environmental sectors and skills required to pursue these jobs ▪ Increased number of high-quality workforce training programs, such as pre-apprenticeship and Registered Apprenticeship, in disadvantaged communities ▪ Increased wages, benefits, job quality, and job security for participants in workforce training programs |
| Pollution Reduction Strategy 1: Indoor Air Quality and Community Health Improvements | | |
| | Outputs | Outcomes |
| | <ul style="list-style-type: none"> ▪ Additional Home Health Assessment staff, trained, hired and deployed (#) ▪ Home educational visits and assessments for mold, lead, asthma triggers, radon as part of home energy assessment (#) ▪ Homes in which weatherization, electrification/ HVAC systems with air filtration (#) ▪ Homes in which, asthma triggers, radon moisture issues have been addressed (#) | <ul style="list-style-type: none"> ▪ Additional households experiencing asthma learn healthy indoor air and asthma management best practices ▪ Reduced energy cost burden & increased summer and winter comfort for low-income households ▪ Reduced asthma triggers and asthma hospitalizations ▪ Reduced exposure to radon and risk of developing radon-induced lung cancer |