



Resilient Cities and Communities May 2, 2023 **Comments supporting the Green Economy & Workforce** goals & strategies ([google doc](#)) in the **City of Minneapolis Climate Equity Plan** <https://rccmn.co/green-jobs/>

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Resilient Cities and Communities supports the **Green Economy and Workforce** Goals and Strategies in the **Draft Minneapolis Climate Equity Plan** <https://www2.minneapolismn.gov/government/programs-initiatives/climate-equity/> They line up well with the [Clean Economy Goals](#) in the [State of MN Climate Action Framework](#) & [Hennepin Co Climate Action Plan](#).

Resilient Cities and Communities recommends adding a strategy to mobilize external partnerships and needed resources.

ADD Strategy 9 - Coordinate quarterly with state, county &, nonprofit, business & union workforce development partners to

- **plan and secure funding to scale up the green business and workforce development programs & investments for all sectors -**
- **to meet the increased need for skilled contractors and employees for all the Goal Areas of the Minneapolis Climate Equity Plan**

Tasks

- Meet quarterly with **Green (Clean) Economy & Workforce coordinating team** i.e. - City of Minneapolis, DEED, Hennepin Pathways, Hennepin-Carver Workforce Development Board, City of Minneapolis, CEE, Unidos, Unions, Utilities, etc.
- Document relevant workforce & business development goals in the State, Metro, County workforce development board plans
- Sync up with MPCA and Met Council EPA Climate Pollution Reduction Grant – workforce and business development planning,
- Ask the teams developing implementation plans for all Climate Equity Plan goal areas to work with their partners to
 - o quantify the anticipated future need for contractors and employees as implementation for their sector scales up city-wide, metro-wide and state-wide
 - o quantify current percentage for their sector and set a stretch goal for increasing the number of minority, women-owned and small business contractors and employees for their sector
 - o document for their sector relevant business and workforce development resources for their sector (federal, state, county, nonprofit, business, union, utility, etc.)
- Coordinate scaling up of the needed business and workforce development resources and programs – across jurisdictions and with external partners.
- This will be easier by managing implementation in a Collaborative Strategy Engagement Platform [Insight Vision](#) (nationally recognized)

GREEN ECONOMY & WORKFORCE

Goal 1 Prepare Green Career ladders for Minneapolis Residents

Goal 2 Support new Green Businesses and contractors

<https://www2.minneapolismn.gov/government/programs-initiatives/climate-equity/climate-equity-plan/>

Strategy 1	Educate and train 1,000 residents in green careers by 2030			
Strategy 2	Expand Green infrastructure and tree conservation			
Strategy 3	Expand financing to BIPOC owned Green businesses			
Strategy 4	Adjust City job descriptions to be more inclusive of alternatives to formal college degrees			
Strategy 5	Work with local schools and educational institutions to coordinate green career education and recruitment.			
Strategy 6	Provide multi-year City contracts to entrepreneurs & small business			
Strategy 7	Expand business startup funding through CPED for Green Business			
Strategy 8	Prepare education and technical assistance for new businesses			